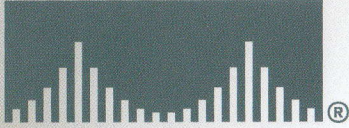


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Signed for and on behalf of Cisco Systems Inc

A handwritten signature in black ink, appearing to read 'J. Murawski', written over a white background.

Jacek Murawski
Director, Cisco Networking Academy Program
Europe, Middle East & Africa